

**American National Insurance Company  
Pension Administration Fee Schedule**

**For Plans With 25 or Fewer Lives**

**Plan Installation:**

Installation.....\$ 200

**Annual Administration:**

Defined Benefit.....\$ 700

Profit Sharing.....\$ 600

New Comparability Profit Sharing.....\$ 700

Safe Harbor 401(k).....\$800

Safe Harbor 401(k) with New Comparability.....\$900

401(k) Profit Sharing.....\$1,100